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## Purpose

ATE firmly supports and is in continuous practice to protect our natural environment from any adverse impacts by undertaking initiatives to promote greater environmental responsibility and encourage the development and diffusion of environmentally friendly technologies. We strive to conduct our operations consistent with the policy principles at all links within our supply chain, our facilities, and through the lifecycle of our products.

# Scope

This Policy is applicable to all ATE employees, contractors, subcontractors, homeworkers, casual workers, agency staff, agents, sponsors, or any other person associated with Armstrong timber engineering Ltd.

# **Policy Statements**

Armstrong Timber Engineering will commit to establishing, maintaining, promoting, and improving an environment of sustainability and environmental responsibility in the whole organization. It's the responsibility of each stakeholder of ATE to participate in this mission. We will timely review sustainable business operating practices and procedures and track, measure, the implementation of sustainability principles for continual improvement of this policy. As an integral and utmost part of sustainability policy, we are committed to delivering the most sustainable products, to our customers.

# Areas of commitments

- ATE will do the recycling as much as possible waste material.
- WE avoid the use of paper wherever possible by encouraging paperless communication through electronic medium quotes via email or as a PDF file.
- Recycling equipment that is no longer of use to the company. For example, giving away items such as computers and printers that we no longer use.
- ATE commits to keeping energy usage low. By making use of low-energy light bulbs wherever possible.

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- ATE will prefer to reuse waste-paper, (from the printer) where possible.
- Purchase products made with recycled paper. For example, printer paper, and paper towels,
   Purchase products with a lower environmental impact. For example, environmentally safe soaps and detergents.
- We will continue to seek the elimination of excessive usage of primary, convenience, and transportation packaging, as well as our use of non-biodegradable forms of plastics.
- We will work with our supply chain partners to manage our supply chain most responsibly to cater to the sustainability principles.
- ATE will encourage our employees to avoid unnecessary travel by making use of telephone, email video, and audio conferencing.

# **Meeting Our Commitments**

- ATE will recognize our responsibility to engage with our business partners to address and remedy adverse impacts and seek to build their capacity for sustainability through training and engagement.
- ATE is committed to regularly reviewing and improving our practices. Where required, we will
  publish statements and make disclosures regarding our achievement of our sustainability
  commitments.
- ATE's reputation is built on trust and respect. And we are committed to earning the client's trust with a set of values that represent integrity, excellence, compliance, the highest standards of quality, and respect for sustainability in the communities where we operate.

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Signature:

Date: